

Meeting	Staffing Matters and Urgency Committee
Date	15 February 2021
Present	Councillors Aspden (Chair), D'Agorne (Vice-Chair), Hook and D Myers
Apologies	

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## **52. Declarations of Interest**

At this point in the meeting, Members were asked to declare if they had any personal interests not included on the Register of Interests or any prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. None were declared.

## **53. Exclusion of Press and Public**

Resolved: That the press and public be excluded from the meeting during the consideration of annexes to Agenda Items and 10 on the grounds that they contained information relating to individuals and the financial affairs of particular persons. This information is classed as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation) Order 2006).

## **54. Minutes**

Resolved: That the minutes of the Staffing Matters and Urgency Committee held on 11 January 2021 be approved and then signed by the Chair as a correct record.

## **55. Public Participation**

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

## **56. Changes to Membership of Committees, Joint Committees administered by other Councils, Regional Local Authority Bodies and Other Bodies**

Members considered a report which sought approval to amend the Council's appointments to the Quality Bus Partnership outlined below.

### Quality Bus Partnership

Councillor Melly to become the Labour appointment to the Partnership, Councillor K Taylor to become the Labour substitute to the Partnership.

Resolved:

- i. Approved the appointment changes to Quality Bus Partnership as set out in paragraph 2 of the agenda.

Reason: In order to make appropriate Council appointments to Committees and Outside Bodies for the remainder of the current municipal year.

## **57. Pension Discretions**

Officers introduced the report and advised the committee that at this time there would be no further update regarding the £95,000 cap, which was originally proposed by central government after it had been withdrawn ([Mandatory HM Treasury Directions - GOV.UK \(www.gov.uk\)](http://www.gov.uk)). Officers confirmed that the Council had commissioned specialists pensions lawyers to produce redrafted the Council's Discretionary Policy Statement as included in the annex, that this was the first time the councils had included all of the discretion in one place and had all been updated to ensure legally compliant. Members discussed the Council's consultation in redrafting the policy and how that compared with other Council's Policy Statements.

Resolved:

- i. The Committee approved the revised Discretionary Policy Statement.

Reason: To invite Members to consider changes to the Council's Discretionary Policy Statement to comply with the LGPS Regulations and Discretionary Compensation Regulations and approve the new statement.

## **58. Corporate Leadership Group Restructure Update**

Members considered an update on the Corporate Leadership Group Restructure, it was noted that consultations had taken place with all staff effected and with trade unions, who also attended assimilation panels. Next steps for the restructure would now include recruiting to vacant posts. The Committee supported the Chief Officer Sub Committees progress with external recruitment after the internal processes have concluded and noted the update and requested another update be provided to the Committee.

Resolved:

- i. Noted the progress made to date and requested a further update be brought to the Committee.
- ii. Agree to the Chief Officer Sub Committees progress with external recruitment after the internal processes have concluded.

Reason: To ensure the council has an appropriate Chief Officer structure to deliver the councils priorities.

## **59. Work Plan**

Resolved:

- i. Noted the Committee Work Plan;
- ii. Requested that an update on progress to implement the new Corporate Leadership Group (CLG) be added to the Committee's 15 March 2021 meeting.

Reason: To ensure that the committee has a planned programme of work in place.

## **60. Redundancy, Retirement and Settlement Agreements**

Members considered a report which advised them of expenditure associated with proposed phased retirement. Details of the proposal and its implications were set out in the business cases in exempt Annex A to the report.

Resolved:

- i. That the expenditure associated with the proposed phased retirement, as detailed in the report annex be noted.

Reason: So that the Committee has an overview of expenditure associated with pension or exit discretions.

Cllr K Aspden, Chair

[The meeting started at 5.30 pm and finished at 5.56 pm].